



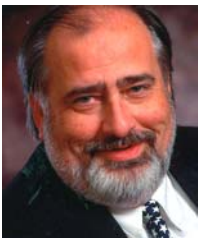
# ACEC Indiana will host **UNIONS SEMINAR** **APRIL 7 IN INDIANAPOLIS**

“This seminar is an excellent opportunity to learn the potential pitfalls and prepare your company before being faced with an organizing campaign. As design professionals, it is imperative that our representatives provide unbiased engineering decisions for the well being of the public and durability of the constructed environment. This simply cannot be accomplished when a third party could potentially intervene in this vital relationship between engineer and field representative.”

-ACEC Indiana member

**This seminar will cover:**

- **Employee Free Choice Act- what it is and how it will affect your company**
- **What “merit shop” and “open shop” mean**
- **Toolkit available to take home preparing you to deal with labor issues**



**Speaker: J.R. Gaylor**, President/ CEO of Associated Builders and Contractors of Indiana. J.R. is also a Registered Lobbyist to the Indiana General Assembly. He is currently serving a three-year term on the Board of Trustees for Vincennes University as a Governor's appointee. J.R. also is on the board of directors of the Indiana Construction Roundtable. For the past seven years, J.R. has been named as Who's Who of Construction Design/Engineering in the Indianapolis Business Journal (IBJ), and named one of fifteen "Power Players" in the Indiana construction industry in 2005 by the IBJ.

**Location and program specifics**

Associated Builders and Contractors headquarters  
5001 N. Shadeland Ave. Indianapolis, IN 46226

**Cost**

**ACEC Indiana members**  
**\$40**  
**Nonmembers**  
**\$55**

**April 7**

8 a.m. Continental breakfast  
8:30-10 a.m. Seminar

ACEC Indiana members only may fax to (317) 637-9968 or email [staff@acecindiana.org](mailto:staff@acecindiana.org)  
all others must mail with a check to:

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*A written cancellation notice via mail or fax is required at least 72 hours prior to the first day of the seminar for a full refund. Substitutions may be made any time. Questions? Call ACEC Indiana at 317-637-3563 and ask for Colleen Merkel.*